



Pillar: Accountability

We will continuously evaluate ILF's operations and communications.

- Identify and implement organizational structure changes which energize and engage our stakeholders.
- Create impactful change by quantifying and measuring initiatives and activities
- Strengthen the sustainability of the organization.

Pillar: Empower

We will empower the voices of our members to advance our organization and profession.

- Work to give marginalized members of the profession a voice to amplify their experiences and to show diversity in the field.
- Provide a platform for our community to connect, grow, and collaborate.
- Give our librarians and library workers opportunities to exchange ideas, research, and knowledge.

Pillar: Relationships

We will prioritize building relationships and engaging with our members, stakeholders, and legislators.

- Be an advocate for Indiana libraries, their staffs, and the communities they serve with community leaders.
- Expand the reach and impact of libraries by promoting and advertising the variety of libraries, their services to inform people what libraries have to offer.

Pillar: DEIJA (Diversity, Equity, Inclusion, Justice, & Accessibility)

We seek to provide a safe, inclusive space for members and celebrate our different viewpoints and backgrounds.

- Prove our dedication to diversity, equity, inclusion, justice, and accessibility through actionable items and work.
- Encourage difficult conversations within the field of librarianship by providing learning opportunities with a focus on accountability, ownership and understanding.
- Promote and highlight the work of diverse librarians.